MISSION

Our mission is to support individuals with disabilities in achieving independence, productivity and the quality of life they seek.

VISION

Our vision is to be recognized for excellence and leadership in providing innovative, person-centered supports, making us the agency of choice for individuals with disabilities and their families and the employer of choice for human service professionals.

TABLE OF CONTENTS
The Hartleb Family’s Journey with Unified

Kay and Bill Hartleb entered unfamiliar territory when their son William Keepers was born severely affected by cerebral palsy.

Jane Schlegel Supports Unified’s Mission

Jane Schlegel has a deep understanding of the challenges individuals with disabilities and their families face.
The past year was one of change and innovation and gave new meaning to the word “unified.” Our amazing staff continued to put our individuals first and coordinate across the organization, working together to maintain services amid the ongoing pandemic. They shared ideas and programs with the goal of keeping individuals safe while challenging them with activities and experiences using all the available technology as our day habilitation centers remained virtual. The staff stepped up during critical staffing shortages, experienced not only by Unified but throughout the country. We were truly awed by the resilience of our staff during the past year and thank them for all they do every day for the individuals we support.

In May, we celebrated longtime President and CEO Diane Coughlin on her well-deserved retirement as she turned over the reins to former Chief Operating Officer Amy Kreitz. Amy ensured that it was a smooth transition as she assumed the role of president and CEO of the organization. We also promoted Angela Hanft to chief operating officer and welcomed Lenward Nealy as regional operations director for Hagerstown and Cumberland.

Unified continues to transition its focus to community development services. In Hagerstown, for example, we will no longer be offering facility-based meaningful day services. Once COVID-19 restrictions relax, individuals will be out in their communities, choosing how and where to spend their time with services tailored to the individuals’ interests.

In all our areas of service, we are moving away from brick-and-mortar day programs toward more community-based services, customized to the needs and preferences of the individuals we support. This will allow individuals the independence to structure their day doing the things they want. Some will be learning new job skills; others will have paid employment or volunteer opportunities. Some will enjoy shopping, going out to eat or just visiting friends. When our day habilitation centers reopen in Frederick, Cumberland and Baltimore County, we will prioritize getting individuals out into the community as much as possible. We served 160 individuals through our meaningful day services this year.

Throughout the pandemic, assistive technology has played an important role in the lives of 225 individuals, enabling them to function and live more independently. These services were delivered through virtual technology such as Zoom, resulting in an increase in family involvement. In-person services resumed as it was safe to do so, though some individuals opted to continue virtual services for convenience.

Our residential services, known as community living group homes, served 150 individuals this year in 43 homes throughout Maryland. Our dedicated staff of direct support professionals worked hard to keep residents engaged in
games, art projects, trips when feasible and other activities, while ensuring their safety. We were honored to receive a proclamation from Montgomery County Executive Marc Elrich during National Direct Support Professional Recognition Week acknowledging the dedication of our direct support professionals in Frederick. Our direct support professionals are the heart of what we do, making a difference in the lives of the individuals we support every day.

Our fundraising efforts continued, allowing us to enhance the opportunities we are able to provide to individuals. Hoodstock XVIII was held at a new location this year, The Winslow, with more than 200 people in attendance and many more watching on YouTube. The event raised over $84,000 thanks to the hard work of our Hoodstock Chair Russ Causey and his committee as well as all the many sponsors and participants for this special event. A highlight of the evening was the presentation of the 2021 Samuel A. Tucker Memorial Can Do Award to Alice Ames. She was honored for her amazing spirit and faithfulness in battling cancer. Sadly, Alice passed away in February. She had been with Unified for more than 20 years living in one of our community living group homes and participating in the Hagerstown Day Habilitation Program.

Our 15th Annual Golf Classic was held once again at the Elkridge Club in Baltimore with 67 golfers. We thank our hardworking committee, including Jonathan Clark, Matt Lenihan and Scott Rodgville, and all of our generous sponsors and players for helping to make this tournament a success despite the pandemic.

We are grateful to all of our generous donors, whose names you will find listed in this annual report. A special word of appreciation for the major contributions from the Maryland RELIEF Act of 2021, the Civitan Club of Baltimore, Melanie Dorsey, Kay Hartleb and the Thomas and Nattans families. You have truly enriched the lives of those we serve.

We want to express appreciation to our board of directors. Thank you for your time and talent. Your vision and leadership have helped make us one of the premier organizations in the state supporting individuals with disabilities. This year, we were pleased to welcome three new board members, Chris Forhan, Sarah Lieb and Joanne Odom.

And finally, to all the staff, donors, families and individuals in our programs, we thank you for your ongoing confidence in Unified and your support – we could not do all that we do without you.

Sincerely,

Amy Kreitz
President and CEO

Ellen Milles
Board Chair
The Hartleb Family’s Journey with Unified

Having a child with disabilities changes everything for a family. In 1959, Kay and Bill Hartleb entered unfamiliar territory when their son William Keepers was born severely affected by cerebral palsy. Keepers was Kay’s maiden name. Her father had been called “Keeps,” and in his honor, Kay nicknamed her son “Keeps.” His birth set in motion a lifetime of doctors’ appointments, medications and different kinds of therapies.

At age four, the Hartlebs enrolled Keeps in a new school run by Dr. Winthrop Phelps, an early pioneer in the treatment and rehabilitation of children with cerebral palsy. When Dr. Phelps decided to close the school, Bill Hartleb petitioned Unified Community Connections, then known as United Cerebral Palsy of Central Maryland, to acquire it. Bill’s advocacy led to the founding of the Delrey School,* a trailblazer in integrating services and supports into an educational setting for children with disabilities.

“In the early 1960s, there was no other place for our son,” explains Kay. “It was the only program offering the services Keeps needed.” The Delrey School was the starting point for the Hartleb family’s nearly 60-year history with Unified Community Connections. Kay says, “We’ve been very satisfied over the years with the great job Unified has done to support Keeps’ unique needs and enrich the quality of his life.”

Keeps is completely dependent on others for his care. He is blind and has never been able to walk or talk. He needs close observation and medication, due to a seizure disorder, and trained medical care because he had to be placed on a feeding tube a few years ago.

*The Delrey School went on to serve hundreds of students with disabilities for more than 50 years. Ultimately Delrey closed its doors at the end of the 2019-2020 school year after public schools began offering special education programs and services resulting in an unsustainable decline in enrollment for the school.
“It is hard to imagine the everyday challenges families face when a family member has a disability,” says Keeps’ sister Laurie Hartleb Doubet. “When my brother entered Delrey, my parents bonded with the parents of the other students, and those relationships provided a strong support system for our family.” Keeps’ sister Holly Hartleb Gioioso agrees, “Delrey, and in turn Unified, gave us a community who shared our experiences.”

Kay continues, “Our other friends were sympathetic, but our Delrey friends understood.” The Delrey families were part of a groundbreaking generation who sought alternate options to institutionalizing their children with disabilities. They raised awareness and funds to bolster Unified’s ability to expand its services by adding meaningful day programs and residential services to support their children into adulthood.

Kay and Bill organized and participated in countless fundraisers – dances with live bands, golf outings, bazaars, auctions and a haunted house at Halloween. Bill participated in annual cerebral palsy telethons, was the president of Delrey’s parent-staff organization and served on Unified’s board of directors. He and Dr. George Thomas, another longtime supporter of Unified, were instrumental in establishing Unified’s first residential group homes.

The Hartleb family has been unwavering in their commitment and generosity. They are significant contributors to Unified, and until COVID-19 forced a temporary stop, Kay hired DJs monthly to entertain at the Crossroads Day Program where Keeps is a participant.

When Keeps reached his mid-30s, he moved into a community living group home that had originally belonged to Kay’s parents. Kay lives within walking distance and visits every day. “I am very knowledgeable about everything that is being done for Keeps,” she says. “We owe so much to Eldorey Dorsey, the residential supervisor who coordinates the staffing and appointments for Keeps’ home. She is available night and day, and she’s very compassionate and does her best to make sure Keeps receives the highest quality care.”

Keeps is now 63 years old and has received supports from Unified most of his life. Kay says, “We would have been lost without Unified, and I don’t know what Keeps would have done.”
Kay’s husband Bill died in 2009. Near the end of his life, Bill wrote a poem about Keeps, describing his heartwarming laugh and innocent enjoyment of certain noises and surroundings. Bill shared how, amid his own anguish, despair and tears, his son’s birth started a “journey of boundless love.” Bill called the people who have demonstrated compassion for Keeps “helpers sent from God” and acknowledged that most people would credit divine intervention for the programs that evolved through the years to support Keeps.
Jane Schlegel has a deep understanding of the challenges individuals with disabilities and their families face. Her brother David has cerebral palsy. “My whole life has been a window into what life is like for someone with a disability,” she says, and she brings this insight to her role as a Unified board member.

Jane shares a frequent experience: “David has a college degree, but when people see us together, perhaps because he is in a wheelchair, they usually direct all of their questions to me. I have to tell them he can speak for himself.” Seeing her brother navigate obstacles has helped shape Jane’s perspective. She is her brother’s biggest champion and protector, especially now that their parents are no longer alive.

“I’m very close to the challenges my family encountered over the years in trying to help my brother,” she explains. It was an ongoing struggle to ensure David had the resources he needed to
be a part of the community. “That’s something Unified succeeds at accomplishing – advancing the independence and productivity of individuals with disabilities and helping them integrate into the community as best as possible.”

Jane embraced the opportunity to join Unified’s board of directors. “I had never been part of a board connected to helping people with cerebral palsy or other similar disabilities. Having first line of sight to what that means for families and being familiar with the challenges that come with it, I felt I could be an advocate and provide a lot of support to President and CEO Amy Kreitz and her team as well as to all of the individuals and families who rely on Unified’s services.”

Jane recently retired from a position as vice president and chief administrative officer of Johns Hopkins University. Her professional background has been an asset to Unified. As chair of the Audit and Finance Committee, Jane provides financial guidance and the ability to unite people toward a common goal. She is responsible for overseeing Unified’s financial stability and is committed to building and preserving the financial resources needed to ensure Unified can continue to carry out its mission. Jane has lost count of how many years
she has been a part of Unified’s board. She took a brief hiatus when her term limits expired but soon returned to help guide a new cohort of board members.

She says, “It’s an honor to be a part of the board, and even though my contributions are not particularly flashy and mainly happen behind the scenes, I feel like my work is very important and an integral part of the agency. I might not be front and center at the fundraising events or directly working with the individuals, but I make sure the agency is financially sound and able to support individuals for the long term.”

The integrity of the work is a big motivating factor for Jane. She believes, “Society has a long way to go in really accepting people with disabilities and understanding that they have a lot of ability.” Through her service with Unified, Jane is actively helping to create a better and more inclusive world.

“My whole life has been a window into what life is like for someone with a disability.”
“Mireille and Ms. Anna are my favorite staff because they’re always here for me. I really care for them because they are my family.”

— Jeremy Gibson, Individual from Central Maryland

2021 Impact

1,000 individuals we support

214 individuals regularly attending our four day habilitation centers

150 individuals in our community living group homes

43 community living group homes

26,793 hours of personal assistance

Please note: our in-person day habilitation centers have been closed since March 2020 due to the COVID-19 pandemic. We conduct daily activities via Zoom for individuals who would normally attend in person. Of those who participate, half live in our community living group homes and half live with their families.
225 individuals receiving assistive technology services

405 personalized assistive technology training therapy sessions

150 assistive technology assessments

Connecting people with disabilities to life’s possibilities.
Board of Directors

2021

James E. Betts
American Airlines, Retired Captain

Steven Choi
Financial Industry Regulatory Authority

Blake Curry
Maury Donnelly & Parr, Inc.

Marc A. DeSimone, Jr., Esq.
Maryland Office of the Public Defender

George N. Ensenat
Hamilton Bank

Judith Fitzgerald
Walden University

Christopher B. Forhan
6teen30 Digital

Rob Freedman, SIOR
Unified Community Connections, Vice Chair

Amy Kreitz
Unified Community Connections, President and CEO

JoAnn Kubica
Kennedy Krieger Institute, Inc.

Howard K. Kurman, Esq.
Offit | Kurman, Attorneys at Law

Clarence Lam, M.D., M.P.H.
Johns Hopkins Bloomberg School of Public Health
Maryland House of Delegates

Matt Lenihan
St. John Properties

Sarah Lieb
Gearhouse Services, LLC

Ellen Milles, C.P.A.
Unified Community Connections, Chair
Kennedy Krieger Institute, Inc., Retired Vice President

Joanne S. Odom
MedStar Georgetown University Hospital

Jane Schlegel, MBA
Johns Hopkins University,
Retired Vice President and Chief Administrative Officer

Tonja Sease, M.P.H.
ExecuPharm

David Wisniewski
Wells Fargo Advisors

Dr. Edward T. Zimmerman
Woodholme Gastroenterology Associates, Retired Partner

Retired from the board in 2021
Elected to the board in 2021
“What I like most about working at Unified is caring for the wonderful individuals and learning so many things from them and about them. The staff is also another reason I enjoy working here, because we are a close group of people who are not only co-workers but also friends.”

— Leela Maharaj, Employee from Frederick

Senior Management Team

2021

Amy Kreitz
President and CEO

Angela Hanft
Chief Operating Officer

Gary Lane
Chief Financial Officer

Cathleen A. Bradley
Vice President, Human Resources

Lauren M. Bussard
Director of Development

Angela Strauch Lane, M.S., CCC-SLP
Director of Assistive Technology Center

Cindy Tedrick
Director of Quality Assurance

Diane Willoughby
Assistant to the President and CEO
# Financials

For year ending June 30, 2021

## SOURCE OF REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Md. Developmental Disabilities Administration</td>
<td>$24,188,686</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$454,928</td>
</tr>
<tr>
<td>Other</td>
<td>$5,219,113</td>
</tr>
</tbody>
</table>

### TOTAL REVENUES

$29,862,727

## EXPENSES

### Program Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Services</td>
<td>$21,382,438</td>
</tr>
<tr>
<td>Public Education</td>
<td>$62,905</td>
</tr>
</tbody>
</table>

### TOTAL PROGRAM SERVICES

$21,445,343

### ADMINISTRATIVE SERVICES

<table>
<thead>
<tr>
<th>Service</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; General</td>
<td>$2,602,270</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$130,350</td>
</tr>
</tbody>
</table>

### TOTAL ADMINISTRATIVE SERVICES

$2,732,620

### TOTAL EXPENSES

$24,177,963

### EXCESS OF REVENUE OVER EXPENSES

$5,684,764
# 2021 Statement of Financial Positions

## Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$15,304,690</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net of Accumulated Depreciation</td>
<td>$10,150,817</td>
</tr>
<tr>
<td>Other Assets</td>
<td>$301,271</td>
</tr>
</tbody>
</table>

**Total Assets** $25,756,778

## Liabilities & Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$3,773,308</td>
</tr>
<tr>
<td>Long-term Liabilities</td>
<td>$5,946,502</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$325,175</td>
</tr>
</tbody>
</table>

**Total Liabilities** $10,044,985

## Commitments & Contingencies

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$15,504,061</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>$207,732</td>
</tr>
</tbody>
</table>

**Total Net Assets** $15,711,793

## Total Liabilities & Net Assets

**Total Liabilities & Net Assets** $25,756,778

---

*Unified Community Connections is designated as a 501(c)(3) nonprofit organization. A copy of our audited financial statement is available upon request by calling 410-484-4540 or writing to Unified Community Connections at 952 Ridgebrook Road, Suite 1000, Sparks, MD 21152. Additional information is on file with the Maryland Office of the Secretary of State.*
Unified Community Connections gratefully acknowledges the following generous donors for their gifts of $100 or more received between July 1, 2020, and December 31, 2021. These donations, along with many appreciated gifts below $100, enable us to better serve people with disabilities in Maryland.

**INDEPENDENCE VISIONARIES**  
($25,000+)
- Melanie G. Dorsey
- Mrs. Kay K. Hartleb
- Maryland Department of Housing & Community Development
- Estate of Miss Evelyn Schwartz

**INDEPENDENCE CHAMPIONS**  
($15,000 - $24,999)
- Mr. & Mrs. Russ C. Causey
- Mr. Daniel Standish
- Mrs. Betty Thomas
- One Donor Who Wishes to Remain Anonymous

**INDEPENDENCE BENEFACATORS**  
($5,000 - $14,999)
- Bank of America Foundation

Thank you for your support.
Capt. & Mrs. James E. Betts (Ret.)
Diane & David Coughlin
Dimensional Health Care Associates, Inc.
Estate of Esther G. Eakle
Firstrust Bank
Maury Donnelly & Parr, Inc.
Mr. & Mrs. Jeffrey A. Nattans
Mr. & Mrs. Nicholas C. Richardson
Saiontz & Kirk P.A.
Sandy Spring Bank
St. John Properties
Treetops Charitable Foundation
One Donor Who Wishes to Remain Anonymous

INDEPENDENCE FOUNDERS
($1,953 - $4,999)
A.V. Rauth & Sons, Inc.
Bank of America United Way Campaign
Ms. Kathy Bradley & Mr. Sandy Goodman
Chesapeake Telephone Systems
Civitan Club of Baltimore, Inc.
CMD Outsourcing Solutions, Inc.
Coach & Equipment Bus Sales, Inc.
Enterprise Holdings Foundation
Mrs. Barbara Failla
Gorfine, Schiller & Gardyn, P.A.
JLL
Mr. & Mrs. Scott J. Jordan
Mr. Lenny Kline
Angela & Gary Lane
M&T Bank
Merritt Properties, LLC
Northern Pharmacy & Medical Equipment
Mr. James O’Connell
Rhona’s Place Charitable Foundation
Mr. Saul Silen

The M&T Charitable Foundation
The Tucker Family
United Way of Central Maryland
USI Insurance Services, LLC
Washington County Government
Mr. & Mrs. Kevin J. Zinkand, Jr.
One Donor Who Wishes to Remain Anonymous

INDEPENDENCE PARTNERS
($1,000 - $1,952)
Abacus Staffing
American Legion Post #194
Amicci’s of Little Italy
Mr. & Mrs. Jeffrey S. Bainbridge
Mr. & Mrs. Harold Beall
Bonnie Honeson Communications
Sheri & Barry Brill
Mr. Douglas Bush
Mrs. Lauren M. Bussard

“My life has been forever changed because of the friendships that have blossomed at Unified. My prayer is that sometime during my 31 years I have made a difference in someone’s life.”

— Virginia “Ginny” Townsend, Employee from Cumberland
“I appreciate the friendly working environment Unified has provided over the past two years during this pandemic.”

— Bondu Jimmy, Employee from Hagerstown

INVESTORS CIRCLE
($500 - $999)
Ms. Laura Becker
Mr. Jack Berkeridge
Mr. & Mrs. Andrew Cantor
Julie & Nathan Carper
Mrs. Bettie H. Causey
Cornerstone Staffing Solutions, Inc.
David S. Brown Enterprises, Ltd.
Enterprise Fleet Management, Inc.
Mr. Christopher Forhan
Jim & Marcie Frank
Mrs. Mary P. Gabay
H&H Rock Companies
Ms. Kelly Keating
MacKenzie Management
Mr. & Mrs. Jeffrey Maddox
Mr. & Mrs. Paul McKinnell
McNamee Hosea | Attorneys and Advisors
Mr. & Mrs. Arnold Quint

SUPPORTERS CIRCLE
($250 - $499)
Ms. Dot Adamson
Ankura Consulting Group, LLC
Blackbaud Giving Fund
Broadband Dynamics, LLC
Mr. & Mrs. Spencer Brooks
Mike & Karen Cohen
Community Health Charities of Maryland
Mr. David L. Cooper
Ms. Migena Dilolli
Fidelity Charitable Gift Fund
Mr. & Mrs. Robert A. Freedman
Mr. Derek Gabbard
Mr. & Mrs. Wayne Gioioso, Jr.
Ms. Janice Hadel
Ms. Yenneca Ketzis
Ms. Susan Leeder
Lincoln Financial Group Foundation

Mr. & Mrs. Jonathan E. Clark, Jr.
Compass Real Estate
Mr. & Mrs. Philip Fred
Mr. & Mrs. Greg Hobelmann
Mr. & Mrs. Donald Hutchinson
Hyatt Commercial
Kennedy Services
Mrs. Amy Kreitz
Howard K. Kurman, Esq.
Mr. & Mrs. Lawrence N. Leitch
Mr. Matthew Lenihan
Mr. Brian Lund
Dr. Frank C. Marino Foundation, Inc.
Mr. Paul Mauritz
Metro Data, Inc.
Morris & Ritchie Associates, Inc.
Larry & Gracie Associates
NetCraftsmen, LLC
Offit | Kurman, Attorneys at Law
Mr. Scott Panian
Ms. Carol Sholes &
Mr. Robert J. Wallace
Mr. & Mrs. Frederick J. Strauch
Sumner Partners, LLC
Ms. Cindy Tedrick
WMHS Employee Caring Fund
Ms. Grace A. Yesmontas
Dr. Edward T. Zimmerman &
Ms. Andrea Tucker
One Donor Who Wishes to Remain Anonymous
Mr. & Mrs. Scott Rodgville
SFG Wealth Management
Mrs. Emily Evans Sutorius
Four Donors Who Wish to Remain Anonymous
Mr. Patrick McMahon
Ellen & Glenn Milles
Moreland Development, LLC
Mr. & Mrs. Robert J. Muir
Ms. Linda H. Nattans
Mr. & Mrs. Henry I. Naviasky
Mr. & Mrs. Patrick J. Norton
Mr. Joshua Petersohn
Mr. Bob Riley
Ms. Erin Roach
Mr. Michael Ryan
Ms. Kathleen Schneider
Mr. Paul Segraves
Mr. Ryan Simmons
Ms. Stacey A. Spedden-Irrgang
Robin & Harold Tucker
Noelle & Rob Wahl
Mrs. Mimi Wang
Mr. & Mrs. Francis I. Whiston
Zion Baptist Church, Inc.
One Donor Who Wishes to Remain Anonymous

FRIENDS CIRCLE
($100 - $249)
American Legion Auxiliary #39

Mr. Nathan Archer
Mr. & Mrs. James C. Arnold
BlueRock Productions
Mr. Guenter Bruckmann
Mr. Andrew Burkhardt
Mrs. Suzanne Z. Burrill
Mrs. Debra Carter
Mr. Chien-Chung Chang
Mr. Steven Choi
Covenant Guild, Inc.
Ms. Judith E. Cox
Ms. Janet M. DeAngelis
Mr. Nicholas F. DiLiello
Ms. Tierra A. Dorsey
Ms. Beverly A. Durana
Mrs. Linda Flaxman
Mrs. Marsha Foringer
Mr. & Mrs. Arnold Fruman
Gladhill Plumbing & Heating, Inc.
Mr. Jim Glick
Ms. Mary M. Green
Mr. Fred Grosskurth
Ms. Carol Hastings
Mr. & Mrs. Barry Hildebrandt
Mr. & Mrs. Joe Jacques
Ms. Anna Jeffers

Ms. Agnes M. Keller
Mr. John W. Lee & Ms. Amanda M. Kell
Mr. & Mrs. John H. Magee
Mammojam Music Festival
Ms. Renee McCullough
Mr. Thomas McCullough
Mrs. Lynn A. McGuire
Ms. Sarah McMahon
Mr. & Mrs. John Meade
Dr. & Mrs. Dan K. Morhaim
Mr. Robert Murphy
Mr. Joseph Nattans
Ms. Audrey R. Neely
Mr. & Mrs. Michael J. Neuman
Mr. Timothy O’Donnell
Mr. & Mrs. Joseph Pariser
Ms. Eileen Phelps
Mr. Dan Popera
Mr. Richard T. Popp
Mr. & Mrs. Thomas E. Rackey
Mr. & Mrs. Joseph Regan
Ms. Marsha D. Roark
Mr. William Romani
Ms. Sonia Samuel
Ms. Jane S. Schlegel
Mrs. Barbara M. Schmidt
Mr. Randy Smith
Mr. & Mrs. Snowden Stanley, Jr.
Mr. & Mrs. Brian Straub
Ms. Catherine Strodel
Mr. Robert E. Suggs
Ms. Mary Warren
Mr. Jud Williams
Ms. Diane Willoughby
Mrs. Lois Witte
Seven Donors Who Wish to Remain Anonymous

TRIBUTE ROSTER

In Memory of Baker Mae Aherne
Ms. Phyllis K. Naditch

In Memory of Mary Elizabeth Beukema
Melanie G. Dorsey

In Memory of Chris Dillon
Proctor & Gamble Cosmetics Foundation, Inc.
Mr. Michael Waltz

In Memory of Joanne G. Failla
Mrs. Barbara Failla
Ms. Grace A. Yesmontas

In Memory of Kelly Harrigan
Mrs. Anna Marie Peck

In Honor of Keeps Hartleb
Mrs. Kay K. Hartleb

In Memory of Victoria Jordan
Mr. & Mrs. Scott J. Jordan

In Memory of Mary Kirk
Ms. Beverly Durana

In Honor of Mr. & Mrs. Jeffrey A. Nattans
Ms. Linda H. Nattans

In Honor of Patricia Thomas
Mr. & Mrs. Jeffrey A. Nattans
Mrs. Betty Thomas

In Memory of Lee Polk Woody, Jr.
Ms. Phyllis K. Naditch

IN-KIND DONATIONS

100.7 The Bay
Anthem Bay Brewing Company
Applebee’s
B&O Railroad Museum
B. Willow
Baltimore Magazine
Black Walnut Point Inn
Blue Pit BBQ
Bonnie Heneson Communications
Sheri & Barry Brill
Brooks-Huff Tire & Auto Center
Ms. Lauren Bull
Mrs. Tina Bull
Mr. & Mrs. Rich Bush
Mrs. Lauren M. Bussard
Mr. & Mrs. Russ C. Causey
Celtic Marketing
Checkerspot Brewing Company
Mike & Karen Cohen
Earth Treks Climbing
Eddie’s of Roland Park
Everhart Veterinary Hospital
FASTSIGNS of Owings Mills
Flavor Cupcakery
Ms. Anne George
Go Ape Treetop Adventure
Honey Baked Ham Co. & Café
Iron Rooster
Angela & Gary Lane
Light Street Nail Salon
Luray Caverns
Lyons Rum/Windon Distilling
Mr. & Mrs. John Magee
Ms. Sandra Meadows
Ms. Kelly Moag
Mr. Henry Naviasky
Nourishing Journey
Panera Bread
Relax Ratnow Massage Therapy
Rheb’s Candy
Mr. & Mrs. Nicholas C. Richardson
Ripple Branding
Roll Up N Dye Tie Dyes by Erin Cassell
Mr. William Romani
Roses n Rust
Ms. Maryam Sarshar
Mr. Charles Savage
SoBo Café
SouthBMore.com
Spirit Airlines
Ms. Lauren Stevens
Mr. & Mrs. Frederick J. Strauch
Mrs. Emily Evans Sutorius
The Baltimore Ravens
The Charles Theatre
The Charmery
The Wafflers
Total Wine & More
Mrs. Rebecca Tucker
Union Craft Brewing
Verde
Mary & Todd Warren

Our donors are very important to us, and we have made every effort to ensure the accuracy of all names listed. If, however, you find an error or omission, please accept our apologies and contact the Development Office at 443-449-2461.
Make a Gift to Unified

Please help us remain a vital resource for individuals with disabilities by making a gift to Unified Community Connections today. Donate online by going to www.unified.org or mail your gift to Unified Community Connections, 952 Ridgebrook Road, Suite 1000, Sparks, MD 21152.

Gifts of $1,000 or more make you eligible to become a member of our Independence Society. On behalf of all the people with disabilities we serve, we thank you for your support. For more information, please call Lauren Bussard, director of development, at 443-449-2461.
The programs and services provided by Unified Community Connections are operated on a nondiscriminatory basis. They are subject to the provisions of Title VI of the 1964 Civil Rights Act, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and the Hill Burton Act. These acts prohibit discrimination on the basis of race, color, national origin, age and disability. Unified Community Connections’ nondiscriminatory position applies to employment, admissions, provision of services, assignment of services, granting of privileges, accommodations and opportunity to participate in programs and activities.